



Colleague Support Fund (CSF)

Dear Colleague,

We would like to take the opportunity to remind you of the Colleague Support Fund (CSF) which is available to you as an employee of The Midcounties Co-operative.

The Colleague Support Fund is a voluntary contributing fund set up to provide colleagues with financial assistance relating to health costs.

For a contribution of **just £5 every Pay Day** deducted directly from payroll, you will be eligible to claim for all of the following benefits:

- Dental Benefit (claim for up to £90 of dental treatment including den plan per year)
- Optical Benefit (claim for glasses/contact lenses up to £90 per year)
- Hearing Benefit (claim for Hearing Aids up to £90 per year)
- Specialist medical fees/treatment including complimentary therapies (maximum of £150 per year)
- Distress Grant (claim up to £500 for very exceptional circumstances, separate application form)
- Hospital Benefit (claim up to £35 per night, maximum of 14 nights)
- Maternity Benefit (£100, paid to either parent and must be claimed no later than 6 months after the birth of the child. Only one claim can be made in any two years.)

Please note that members need to contribute for a minimum of 12 months before they can claim any of these benefits, contributions are non-refundable.

For further information, please contact Linda Freeman on 01926 516202 or refer to Colleagues Connect. Alternatively, if you would like to join the CSF, please fill in the tear off slip below and return to Linda as detailed.

Colleague Support Fund – Deduction from Salary

I hereby agree to the following deduction being made from my salary –

Colleague Support Fund £5 every Pay Day

Name: _____

Signature: _____

Date: _____

Payroll Number: _____

Department: _____

Contact Telephone Number: _____

Contact email address: _____

Please return by post to: Linda Freeman, CSF Secretary, The Midcounties Co-operative, Co-operative House, Warwick Technology Park, Gallows Hill, Warwick, CV34 6DA

Or alternatively email to: csf.secretary@midcounties.coop