



Service Recognition Milestones

As an employer of choice, we reward our colleagues for their contribution as we recognise the central role they play in making the Society a successful co-operative business. We do this by recognising service at various points during a colleague's employment. Below is a list of our service milestones and how we will acknowledge them. Service recognition will take place on the anniversary of a colleague's start date.

Length of Years' Service	Award
5	A Badge and a Certificate
10	£100 Co-operative vouchers, badge and a certificate with a reusable frame
15	£150 Co-operative vouchers, badge and a certificate
20	£200 Co-operative vouchers, badge and a certificate
25	£250 Co-operative vouchers, badge and a certificate
30	£300 Co-operative vouchers, badge and a certificate
35	£350 Co-operative vouchers, badge and a certificate
40	£400 Co-operative vouchers, badge and a certificate
45	£450 Co-operative vouchers, badge and a certificate
50	£500 Co-operative vouchers, badge and a certificate

Please contact the MI & Reward team in HR on **01926 516000** or email **Your.Benefits@midcounties.coop** if you have any queries regarding service recognition.

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Policy owner:	HR Reward team	Issue number:	PSG-PW-004