## TEAM MIDCOUNTIES

## **Colleague Awards**

Do you know someone who can make us proud?



### The winner will receive a £500 holiday voucher

• 8 Finalists will receive £50 Co-operative voucher • 12 Runners up will receive £25 Co-operative voucher

The overall winner will be announced at the Colleague Forum 2018

#### The Midcounties Co-operative

## **TEAM MIDCOUNTIES** Colleague Awards

Your name:	I'd like to nominate (their name):
Their trading group is:	Their store/site number is:
	District/Area:
They work at (full business address):	
	Date:

He/she deserves this award because (100 words or less):

This nomination form needs to be completed fully otherwise the nomination could become void.

Post to: Society Engagement Advisor, The Midcounties Co-operative, Bilston Hub, Stonefield Walk,
Off High Street, Bilston, West Midlands WV14 0FA

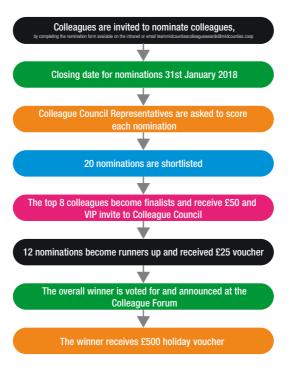
# TEAM MIDCOUNTIES

## **Colleague Awards**

The Team Midcounties Colleague Award scheme was introduced as a result of feedback from the Colleague Council. It offers you the opportunity to nominate a colleague in recognition of their contribution and success within the Society. The awards will show colleagues who have excelled within the workplace going above and beyond their role, a consistent and regular method to recognise and reward.

The Team Midcounties Colleague Awards have proven to be a huge success with hundreds of nominations being received for colleagues across the whole of our Society. Colleague Council representatives play an important role reviewing and shortlisting all nominations. Once the shortlist is complete they will go through to the next stage at the Annual Colleague Forum, where the winner will be selected.

## **THE PROCESS**



#### **Information, terms and conditions:**

#### **Conditions:**

- Nominations must be received on the appropriate form either via emaill: teammidcountiescolleagueaward@midcounties.coop or via post: Society Engagement Advisor, The Midcounties Co-operative, Bilston Hub, Stonefield Walk, Off High Street, Bilston, WV14 0FA
- Nominations will be accepted from any colleague
- Nominees can be from any site or group but must be employed by the Society at the time
  of final announcement (so is there a colleague in another Trading Group/Support Group that
  has gone above and beyond the call of duty)
- Nominations must support DOES values and demonstrate that a colleague has excelled in the workplace going above and beyond their role

#### **Judging:**

- To ensure fairness candidates names shall be removed from the nominations forms prior to the judging process.
- 20 colleagues will be shortlisted by Colleague Council Representatives
- The top 8 colleagues will be converted to Team Midcounties Award finalists. The remaining
   12 colleagues will become runners up
- Finalists to attend the annual Colleague Forum
- Colleague Council reps will be briefed on each of the finalists nominations and given voting papers to register their choice at the Colleague Forum

#### Award:

- Overall Team Midcounties Colleague Award Winner a £500 holiday voucher
- Overall winner Team Midcounties Colleague Award recognition plaque
- All finalists receive a certificate
- All finalists receive a VIP invitation to Colleague Forum
- Quarterly Winners receive £50 voucher, certificate and VIP invite to the Colleague Forum
- Shortlisted runners up receive £25 voucher