



The Midcounties  
Co-operative

# Opportunities to Develop

Learning and Development  
Calendar 2025

L&D

## Quarter 3 | 27th July- 25th October 2025

### Mandatory

#### Food & Post Office Specific

Course Name	Delivery Method	Estimated Completion Time	Colleagues Required
H&S Policy Review	i.Learn	15 Minutes	Line Managers
Managers upskilling Module(s) <i>Investigations &amp; Disciplinaries</i>	i.Learn	40 Minutes	Line Managers
One Stop - Health & Safety	i.Learn	20 Minutes	All Colleagues
COPS- Core	i.Learn	20 Minutes	All Colleagues
COPS- Site Specific	i.Learn	5 Minutes	Food - Relevant to Store/role of colleague

#### Childcare Specific

Course Name	Delivery Method	Estimated Completion Time	Colleagues Required
H&S Policy Review	i.Learn	15 Minutes	Line Managers
Managers upskilling Module(s) <i>Investigations &amp; Disciplinaries</i>	i.Learn	40 Minutes	Line Managers
One Stop - Health & Safety	i.Learn	20 Minutes	All Colleagues
COPS	i.Learn	5 Minutes	All Colleagues

#### Travel Specific

Course Name	Delivery Method	Estimated Completion Time	Colleagues Required
H&S Policy Review	i.Learn	15 Minutes	Line Managers
Managers upskilling Module(s) <i>Investigations &amp; Disciplinaries</i>	i.Learn	40 Minutes	Line Managers
One Stop - Health & Safety	i.Learn	20 Minutes	All Colleagues
COPS	i.Learn	5 Minutes	All Colleagues

#### Utilities Specific

Course Name	Delivery Method	Estimated Completion Time	Colleagues Required
H&S Policy Review	i.Learn	15 Minutes	Line Managers
Managers upskilling Module(s) <i>Investigations &amp; Disciplinaries</i>	i.Learn	40 Minutes	Line Managers
One Stop - Health & Safety	i.Learn	20 Minutes	All Colleagues

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### Mandatory

Support Services			
Course Name	Delivery Method	Estimated Completion Time	Colleagues Required
H&S Policy Review	i.Learn	15 Minutes	Line Managers
Managers upskilling Module(s) <i>Investigations &amp; Disciplinarys</i>	i.Learn	40 Minutes	Line Managers
One Stop - Health & Safety	i.Learn	20 Minutes	All Colleagues

### Open

LEAP			
Course Name	Dates of Information Sessions	Application Dates	Apprenticeship Start Date
Level 2 Early Years Practitioner (Childcare)	10th July 2025 - 2pm 18th July 2025 - 10am	21st July-10th August 2025	September 2025
Level 3 Early Years Educator (Childcare)	10th July 2025 - 2pm 18th July 2025 - 10am	21st July-10th August 2025	September 2025
Level 5 Early Years Lead Practitioner (Childcare)	1st August 2025 - 10am 4th August 2025 - 2pm	11th August - 31st August 2025	October 2025
Level 3 Team Leader (Society Wide)	18th August 2025 - 2pm 29th August 2025 - 10am	8th September - 28th September 2025	November 2025
Level 5 Operations Manager (Society Wide)	18th August 2025 - 2pm 29th August 2025 - 10am	8th September - 28th September 2025	November 2025