

Supervision Check-in

Got a supervision check-in booked?
Great. If not, now's the time!

Your supervision check-in is a chance to reflect, grow and feel recognised. The more you bring to the conversation, the more valuable it will be for you.

Where in the framework do you feel most confident?

Take a moment to prepare by thinking about:

What's one area you'd like to develop further?

Our Co-operative Colleague Framework



I care about our Co-op

By:

- DOES** Understanding and demonstrating our DOES values
- Supporting The Midcounties Co-operative to thrive
- Understanding what a co-op is and the power of co-operation
- Being a Midcounties ambassador

I care about my work

By:

- Understanding my role and doing it well
- Asking for support/training when needed
- Understanding the importance of working as part of a team
- Delivering a great customer service

I care about my behaviours

By:

- Listening and acting on feedback
- Taking personal responsibility for my actions
- Being inclusive and supportive
- Treating others fairly and with respect

Through the power of co-operation, we're building a fairer more sustainable, and ethical future.

Think about:

Celebrate Progress

- What's gone well recently?
- What are you most proud of?
- How are your key children doing at the moment, and how are you currently supporting their learning and development?

Challenges & Priorities

- What challenges have you faced?
- What are your top priorities right now?
- Have you had any safeguarding concerns recently, and do you feel confident in how to respond?
- How are you performing in the following areas?
 - First Aid
 - Children and Action

Challenges & Priorities

- What have you learned from recent training, and how has it influenced or changed the way you work?
- What kind of support, learning, or experiences would help you move forward and get closer to your future goals?
- What would make a positive difference at your site or across the region?