

# Check-in

Got a check-in booked? Great. If not, now's the time!

Your check-in is a chance to reflect, grow and feel recognised. The more you bring to the conversation, the more valuable it will be for you.

Take a moment to prepare by thinking about:

Where in the framework do you feel most confident?

What's one area you'd like to develop further?

## Our Co-operative Colleague Framework



### I care about our Co-op

By:

-  **DOES** Understanding and demonstrating our DOES values
-  Supporting The Midcounties Co-operative to thrive
-  Understanding what a co-op is and the power of co-operation
-  Being a Midcounties ambassador



### I care about my work

By:

-  Understanding my role and doing it well
-  Asking for support/training when needed
-  Understanding the importance of working as part of a team
-  Delivering a great customer service



### I care about my behaviours

By:

-  Listening and acting on feedback
-  Taking personal responsibility for my actions
-  Being inclusive and supportive
-  Treating others fairly and with respect

Through the power of co-operation, we're building a fairer more sustainable, and ethical future.

## Think about:

### Explore Challenges & Priorities

- What challenges have you faced?
- What are your top priorities right now?
- How are you performing in the following areas?
  - Membership
  - Brilliant Basics
  - Compliance Training
  - Talk to us survey
  - Pulse Survey

### Celebrate Progress

- What's gone well recently?
- What are you most proud of?
- How are you performing against your goals?

### Focus on Growth & Support

- What support would help you move forward?
- What learning or experiences would help you reach your future goals?
- What would make a positive difference at your site or across the region?

Make your Check-in count

your  
**coop** food