



The Midcounties
Co-operative

Opportunities to Develop

Learning and Development
Calendar 2025

L&D

Quarter 4 | 26th October 2025 - 24th January 2026

Mandatory

Food & Post Office Specific			
Course Name	Delivery Method	Estimated Completion Time	Colleagues Required
H&S Policy Review	i.Learn	15 Minutes	Line Managers
Managers upskilling Module(s) <i>Performance Management</i>	i.Learn	20 Minutes	Line Managers
One Stop - Cyber Security	i.Learn	10 Minutes	All Colleagues
Display screen Equipment	i.Learn	15 Minutes	Computer Users
PCI-DSS	i.Learn	20 Minutes	All Colleagues
Age Restricted Sales Refresher	i.Learn	15 Minutes	All till operators
Natasha's Law	i.Learn	15 Minutes	Food Store Managers, Team Managers, Team Leaders & Bakery colleagues

Travel Specific			
Course Name	Delivery Method	Estimated Completion Time	Colleagues Required
H&S Policy Review	i.Learn	15 Minutes	Line Managers
Managers upskilling Module(s) <i>Performance Management</i>	i.Learn	20 Minutes	Line Managers
One Stop - Cyber Security	i.Learn	10 Minutes	All Colleagues
Display screen Equipment	i.Learn	15 Minutes	All Colleagues
PCI-DSS	i.Learn	20 Minutes	All Colleagues in Branch, Specific colleagues in Head Office & VTE
Staying Safe In Store - Verbal Abuse & Anti-social behaviour	i.Learn	7 Minutes	All Branch Colleagues

Childcare Specific			
Course Name	Delivery Method	Estimated Completion Time	Colleagues Required
H&S Policy Review	i.Learn	15 Minutes	Line Managers
Managers upskilling Module(s) <i>Performance Management</i>	i.Learn	20 Minutes	Line Managers
One Stop - Cyber Security	i.Learn	10 Minutes	All Colleagues
Display screen Equipment	i.Learn	15 Minutes	Computer Users

Utilities Specific			
Course Name	Delivery Method	Estimated Completion Time	Colleagues Required
H&S Policy Review	i.Learn	15 Minutes	Line Managers
Managers upskilling Module(s) <i>Performance Management</i>	i.Learn	20 Minutes	Line Managers
One Stop - Cyber Security	i.Learn	10 Minutes	All Colleagues
Display screen Equipment	i.Learn	15 Minutes	All Colleagues
PCI-DSS	i.Learn	20 Minutes	Specific Colleagues

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Support Services			
Course Name	Delivery Method	Estimated Completion Time	Colleagues Required
H&S Policy Review	i.Learn	15 Minutes	Line Managers
Managers upskilling Module(s) <i>Performance Management</i>	i.Learn	20 Minutes	Line Managers
One Stop - Cyber Security	i.Learn	10 Minutes	All Colleagues
Display screen Equipment	i.Learn	15 Minutes	All Colleagues

Open

LEAP			
Course Name	Dates of Information Sessions	Application Dates	Apprenticeship Start Date
Level 2 Early Years Practitioner	3rd November: 2.00pm-3.00pm 14th November: 10.00am-11.00am	17th November-7th December	January 2026
Level 3 Early Years Educator	3rd November: 2.00pm-3.00pm 14th November: 10.00am-11.00am	17th November-7th December	January 2026