



Opportunities to Develop

Learning and Development
Calendar 2026



Quarter 2 | 26th April to 25th July 2026

Mandatory

Food & Post Office Specific			
Course Name	Delivery Method	Estimated Completion Time	Colleagues Required
Site Manager Legionella Training	i.Learn	20 Minutes	Line Managers
H&S Policy Review	i.Learn	15 Minutes	Line Managers
Asbestos Management	i.Learn	20 Minutes	Site Managers of Specific sites
One Stop- Anti-bribery	i.Learn	10 Minutes	All Colleagues
One Stop- GDPR	i.Learn	10 Minutes	All Colleagues
Staying Safe In Store- Verbal Abuse	i.Learn	7 Minutes	All colleagues in Identified High-risk Stores
Age Restricted Sales Refresher	i.Learn	15 Minutes	All till operators

Childcare Specific			
Course Name	Delivery Method	Estimated Completion Time	Colleagues Required
Site Manager Legionella Training	i.Learn	20 Minutes	Line Managers
H&S Policy Review	i.Learn	15 Minutes	Line Managers
Asbestos Management	i.Learn	20 Minutes	Site Managers of Specific sites
One Stop- Anti-bribery	i.Learn	10 Minutes	All Colleagues
One Stop- GDPR	i.Learn	10 Minutes	Head Office, Senior Managers, Nursery Managers & Deputy Managers

Travel Specific			
Course Name	Delivery Method	Estimated Completion Time	Colleagues Required
Site Manager Legionella Training	i.Learn	20 Minutes	Line Managers
H&S Policy Review	i.Learn	15 Minutes	Line Managers
Asbestos Management	i.Learn	20 Minutes	Site Managers of Specific sites
One Stop- Anti-bribery	i.Learn	10 Minutes	All Colleagues
One Stop- GDPR	i.Learn	10 Minutes	All Colleagues

Utilities Specific			
Course Name	Delivery Method	Estimated Completion Time	Colleagues Required
H&S Policy Review	i.Learn	15 Minutes	Line Managers
One Stop- Anti-bribery	i.Learn	10 Minutes	All Colleagues
One Stop- GDPR	i.Learn	10 Minutes	All Colleagues

Support Services			
Course Name	Delivery Method	Estimated Completion Time	Colleagues Required
H&S Policy Review	i.Learn	15 Minutes	Line Managers
One Stop- Anti-bribery	i.Learn	10 Minutes	All Colleagues
One Stop- GDPR	i.Learn	10 Minutes	All Colleagues