



Opportunities to Develop

Learning and Development
Calendar 2026

Quarter 3 | 26th July to 24th October 2026

Mandatory

Food & Post Office Specific			
Course Name	Delivery Method	Estimated Completion Time	Colleagues Required
Correct Operating Procedures	i.Learn	15 Minutes	All Colleagues
H&S Policy Review	i.Learn	15 Minutes	Line Managers
Slips, Trips & Falls	i.Learn	15 Minutes	Post Office
Manual Handling	i.Learn	15 Minutes	All Colleagues
Tax Evasion	i.Learn	30 Minutes	Specific Colleagues
Staying Safe In Store - Store Safety & Security	i.Learn	7 Minutes	All colleagues in Identified High-risk Stores
Staying Safe In Store - Major Incidents	i.Learn	7 Minutes	All colleagues in Identified High-risk Stores

Childcare Specific			
Course Name	Delivery Method	Estimated Completion Time	Colleagues Required
Correct Operating Procedures	i.Learn	15 Minutes	All Colleagues
H&S Policy Review	i.Learn	15 Minutes	Line Managers
Slips, Trips & Falls	i.Learn	15 Minutes	All Colleagues
Tax Evasion	i.Learn	30 Minutes	Specific Colleagues

Travel Specific			
Course Name	Delivery Method	Estimated Completion Time	Colleagues Required
Correct Operating Procedures	i.Learn	15 Minutes	All Colleagues
H&S Policy Review	i.Learn	15 Minutes	Line Managers
Slips, Trips & Falls	i.Learn	15 Minutes	All Colleagues
Tax Evasion	i.Learn	30 Minutes	Specific Colleagues

Utilities Specific			
Course Name	Delivery Method	Estimated Completion Time	Colleagues Required
Correct Operating Procedures	i.Learn	15 Minutes	All Colleagues
H&S Policy Review	i.Learn	15 Minutes	Line Managers
Slips, Trips & Falls	i.Learn	15 Minutes	All Colleagues
Tax Evasion	i.Learn	30 Minutes	Specific Colleagues

Support Services			
Course Name	Delivery Method	Estimated Completion Time	Colleagues Required
Correct Operating Procedures	i.Learn	15 Minutes	All Colleagues
H&S Policy Review	i.Learn	15 Minutes	Line Managers
Slips, Trips & Falls	i.Learn	15 Minutes	All Colleagues
Tax Evasion	i.Learn	30 Minutes	Specific Colleagues