Our Coop

Opportunities to Develop

Learning and Development Calendar 2026

L&D

Our Coop

Quarter 4

Quarter 4 | 25th October 2026 to 23rd January 2027

Mandatory

Food & Post Office Specific			
Course Name	**Delivery Method**	**Estimated Completion Time**	**Colleagues Required**
Rodent Awareness	i.Learn	10mins	Store Manager, Team Manager & Team Leaders
Display Screen Equipment	i.Learn	10mins	Store Manager, Team Manager & Team Leaders
Natasha's Law	i.Learn	15mins	Store Manager, Team Manager, Team Leaders & Bakery colleagues
Age Restricted Sales Refresher	i.Learn	15mins	All Till Operators
PCI-DSS Refresher	i.Learn	15mins	All Till Operators
One Stop - Cyber Security	i.Learn	10mins	All colleagues
Staying Safe In Store - **Consequences**	i.Learn	7mins	All colleagues in Identified High-risk Stores

Early Years Specific			
Course Name	**Delivery Method**	**Estimated Completion Time**	**Colleagues Required**
Rodent Awareness	i.Learn	10mins	Senior Nursery Manager, Nursery Manager, Deputy Manager, Third in Charge, Room Managers & Senior Practitioners
Display Screen Equipment	i.Learn	10mins	Head Office Colleagues, Senior Managers & Nursery Managers
One Stop - Cyber Security	i.Learn	10mins	All colleagues

Travel Specific			
Course Name	**Delivery Method**	**Estimated Completion Time**	**Colleagues Required**
Display Screen Equipment	i.Learn	10mins	All colleagues
PCI-DSS Refresher	i.Learn	15mins	All site colleagues & Specific Head Office Colleagues
One Stop - Cyber Security	i.Learn	10mins	All colleagues

Utilities Specific			
Course Name	**Delivery Method**	**Estimated Completion Time**	**Colleagues Required**
Display Screen Equipment	i.Learn	10mins	All colleagues
One Stop - Cyber Security	i.Learn	10mins	All colleagues
PCI-DSS Refresher	i.Learn	15mins	Specific Colleagues

Support Services Specific			
Course Name	**Delivery Method**	**Estimated Completion Time**	**Colleagues Required**
Display Screen Equipment	i.Learn	10mins	All colleagues
One Stop - Cyber Security	i.Learn	10mins	All colleagues