

Check-in

Got a check-in booked? Great. If not, now's the time!

Your check-in is a chance to reflect, grow and feel recognised. The more you bring to the conversation, the more valuable it will be for you.

Take a moment to prepare by thinking about:

Where in the framework do you feel most confident?

What's one area you'd like to develop further?

Our Co-operative Colleague Framework



I care about our Co-op

By:

-  **DOES** Understanding and demonstrating our DOES values
-  Supporting The Midcounties Co-operative to thrive
-  Understanding what a co-op is and the power of co-operation
-  Being a Midcounties ambassador

 The Midcounties Co-operative

I care about my work

By:

-  Understanding my role and doing it well
-  Asking for support/training when needed
-  Understanding the importance of working as part of a team
-  Delivering a great customer service

I care about my behaviours

By:

-  Listening and acting on feedback
-  Taking personal responsibility for my actions
-  Being inclusive and supportive
-  Treating others fairly and with respect

Through the power of co-operation, we're building a fairer more sustainable, and ethical future.

Think about:

Celebrate Progress

- What's gone well recently?
- What are you most proud of?
- How are you performing against your goals?

Challenges & Priorities

- Challenges & Priorities
- What challenges have you faced?
- What are your top priorities right now?
- How do you feel you're performing in your role?

Focus on Growth & Support

- What support would help you move forward?
- What learning or experiences would help you reach your future goals?
- What would make a positive difference at your site or across the region?

Make your Check-in count