

Health & Safety Policy Statement

The Board of Directors, Chief Executive and the Executive of the Society recognise their legal duty of care towards protecting the health and safety of the Society's colleagues and any contractors, visitors or customers who may be affected by the Society's activities.

The Society assesses the health and safety risks within all its operations, and develops, implements and monitors the effectiveness of suitable working standards to minimise such risk so far as is reasonably practicable.

It is our policy to:

- Provide and maintain a healthy and safe working environment.
- Provide information and training where necessary, to achieve the required level of health and safety competence for all colleagues who may be affected by the Society's trading activities.
- Make regular inspections of Society sites and to identify risks by way of risk assessment and take steps as are required to reduce such risks to an acceptable level.
- Provide an organisational structure that clearly defines the responsibilities for health and safety and in doing so ensure the systems and procedures relating to this policy statement are applied.
- Ensure, by way of control measures, that any persons or company who is contracted to carry out work on behalf of the business also demonstrates commitment to health and safety matters.
- Bring this policy statement to the attention of all colleagues, also to encourage and seek their co-operation in supporting the Society in its efforts to achieve and maintain a safe and accident free workplace.

This policy statement, together with the associated organisational arrangements and procedures, will be subject to continuous review in order to reflect the Society's commitment to health and safety.



Phil Ponsonby
Chief Executive

Date – May 2022