

Appendix 1

H&S Policy List - September 2025

Policy Name	Principle H&S Legislation/ Regulation	Policy Definitions	Date of Policy
Policy Statement	Management of Health and Safety at Work Regulations 1998	A broad statement on the Society's commitment to Health and Safety	Dec-24 Due Dec 2025
Roles and Responsibilities	Management of Health and Safety at Work Regulations 1999	Outlines the roles and responsibilities across all levels of the Society to deliver the H&S policy	Aug-25
Consultation - Safety Representation	Management of Health and Safety at Work Regulations 2000	Outlines the Society's position on consultation strands and union representatives / safety representatives in implement our health & safety standards	Nov-20
Audits and Inspections	Management of Health and Safety at Work Regulations 2000	Outlines how the Society audits its various operations utilising the "Plan, Do, Check and Act" program	Nov-20 Review 2026
Induction and Training	Management of Health and Safety at Work Regulations 2000	Outlines the training strategy for new starters; vulnerable and existing colleagues to deliver the H&S Policy	Nov-20
Accident and Incident Procedures and First Aid	Management of Health and Safety at Work Regulations 2000	Outlines the Society's accident and incident reporting requirements and first aid provision	April 2025
Risk Assessments	Management of Health and Safety at Work Regulations 2001	Outlines how the Society assesses and manages risk related to its operations	Nov-20 Review 2026
New and Expectant Mothers	Management of Health and Safety at Work Regulations 2002	Outlines how the Society manages the risks associated with new and expectant mothers in the workplace	Nov-20 Review 2026
Young People at Work	Management of Health and Safety at Work Regulations 2003	Outlines how the Society manages the risks associated with young persons in the workplace	May-23
Safety Signs at Work	Management of Health and Safety at Work Regulations 2004	Outlines how the Society provides and maintains statutory signage in its sites	Nov-22
Homeworking	Management of Health and Safety at Work Regulations 2005	Outlines how the Society manages the risks to colleagues associated with homeworking	Nov-22
Loan Working	Management of Health and Safety at Work Regulations 2006	Outlines how the Society manages the risks to colleagues associated with lone working	Nov-22
Personal Safety	Management of Health and Safety at Work Regulations 2007	Outlines how the Society manages the risk to colleagues associated with verbal and physical abuse in its sites	Sep-20
Controlling Contractors	Management of Health and Safety at Work Regulations 2008	Outlines how the Society manages and controls the risk from contractors working on its sites	May 2023
Visitors on Site	Management of Health and Safety at Work Regulations 2009	Outlines how the Society manages and controls risks for visitors to its sites	March 2024
Fire Precautions	Management of Health and Safety at Work Regulations 2005	Outlines how the Society manages the risk from fire in its sites	Jun-22
Manual Handling	Manual Handling Regulations 1992	Outlines how the Society manages the risk to colleagues from manual handling	Sept-25
Display Screen Equipment	Display Screen Equipment regulations 1992	Outlines how the Society manages the risk to colleagues from the use of display screen equipment	Nov-22

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House Keeping	Workplace (Health, Safety and Welfare) Regulations 1992	Outlines how the Society manages risks in its sites through good housekeeping practices	Sep-22
Safe access and egress	Workplace (Health, Safety and Welfare) Regulations 1992	Outlines how the Society manages the risks relating to access to its sites and egress from them	Sep-22
Welfare facilities	Workplace (Health, Safety and Welfare) Regulations 1992	Outlines the welfare arrangements that the Society provides for its colleagues	Sep-22
The Control and use of ladders	Provisions and Use of Work Equipment Regulations 1998	Outlines how the Society manages the risks relating to the provision and use of ladders and steps	Nov-20
Working at height	Provisions and Use of Work Equipment Regulations 1998	Outlines how the Society manages the risks from working at height	Nov-22
Electricity	Provisions and Use of Work Equipment Regulations 1998	Outlines how the Society manages the risks from electricity in the workplace	Nov-20
Machinery Safe use and Maintenance	Provisions and Use of Work Equipment Regulations 1998	Outlines how the Society manages the risk from the use of plant and machinery	Nov-20
Racking Systems	Provisions and Use of Work Equipment Regulations 1999	Outlines how the Society manages the risks relating to the usage and maintenance of racking equipment in its sites	Jun-22
Society Mobile Phones	Provisions and Use of Work Equipment Regulations 2000	Outlines how the Society manages the risk to colleagues from the use of mobile devices	Nov-22
Vehicular and Traffic Management	Provisions and Use of Work Equipment Regulations 2001	Outlines how the Society manages risks relating the use of Society vehicles	Nov-22
Personal Protective Equipment (PPE)	Personal Protective Equipment (PPE) Regulations 1992	Outlines how the Society manages the use and provision of Personal Protective Equipment for its Operation	Nov-20
Safe use of Chemicals	Control of Substances Hazardous to Health (COSHH) 2002	Outlines how the Society manages the risk to colleagues from the use of chemicals	July 24
Environmental risks - ARL (Asbestos, Radon and Legionella)	Control of Substances Hazardous to Health (COSHH) 2003	Outlines how the Society manages and controls the risks relating to environmental elements - asbestos, legionella and radon - in its sites. Note this will be a combined policy incorporating the 3 policies below	Jul-24 Review 2026

To be combined into the ARL Policy

Legionella and Water Hygiene	Control of Substances Hazardous to Health (COSHH) 2003 L8 ACoP (4 th Edition)	Outlines how the Society manages and controls the risks relating to Legionella in its sites	May-25
Asbestos	Control of Substances Hazardous to Health (COSHH) 2005 Control of Asbestos Regulations 2012	Outlines how the Society manages and controls the risks relating to asbestos in its sites	Mar-25
Radon	Control of Substances Hazardous to Health (COSHH) 2005 Ionising Radiation Regulations 2017	Outlines how the Society manages and controls the risks relating to radon in its sites	Mar -25