



# Young Persons Risk Assessment

Risk Assessment for \_\_\_\_\_

## **Hazard – Young Person at Work**

The Health & Safety (Young Persons) Regulations 1997 place extra duties on Employers to ensure that young persons are protected in the workplace.

**Possible Injuries** – range of hazards face all colleagues during work – manual handling, repetitive work injuries, slips, trips & falls – the possibility of such an injury occurring with a young person increases due to their inexperience and immaturity

**Who might be affected** – young persons at work, also those around them who may be affected by the young person's actions. In particular, regarding fire safety, as a young person is not authorised to use any equipment or act as Fire Marshal / Warden.

## **Controls in place –**

- Young persons only allowed to work restricted hours
- Young persons not allowed to engage in strenuous manual handling – should not be involved in movement of full or heavy or large items
- No involvement in tasks that require special training
- No involvement in tasks that involve the use of dangerous machinery
- No involvement in cash operations
- Not authorised to act as Fire Marshal / Warden
- Not authorised to use any fire fighting equipment.
- Society and Branch induction to give young person greater knowledge of working environment
- Experienced “Minder” will be assigned to young person who will help them in their tasks and give guidance.
- Young persons given extra training compared to adults due to lack of experience
- Other colleagues informed of restrictions on work activities of young persons
- No imposed work rate given for tasks

## **Site specific controls as identified by manager –**

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**Environmental Factors** – unlikely to affect tasks but where environmental factors do affect work activities then specific guidance will be given to Young Person

**Information & Training** – All colleagues given Society & Branch induction.  
Specific training given for each work activity that individual is involved in. Branch specific information available for manual handling and slips, trips & falls

**Additional controls required** – ongoing monitoring by Site Management

**Residual Hazard** –

		Severity			
		No Injury	Minor Injury	Major Injury	Life changing/ Fatal
Likelihood		1	2	3	4
Not Likely	1	1	2	3	4
Possible	2	2	4	6	8
Likely	3	3	6	9	12
Very Likely	4	4	8	12	16

  

Residual Risk Rating	
Calculate: Likelihood x Severity	
Insignificant Risk	1
Low Risk	2 - 4
Medium Risk	6 - 9
High Risk	12 - 16

**Risk Rating =**

**Records** – To be held in Colleague Training records

**Monitor & Review** – Assessment to be reviewed after an initial period of 3 months and thereafter annually. Also where activity changes substantially or following any accidents that may occur.

**Comments** – Residual risk considered to be low.

Assessment completed by:

Name	Job Title

Date: